



**Entrepreneur
& Family**
BUSINESS COUNCIL

Leadership, Communication & Culture



**George
Karavattuveetil**
Psyched

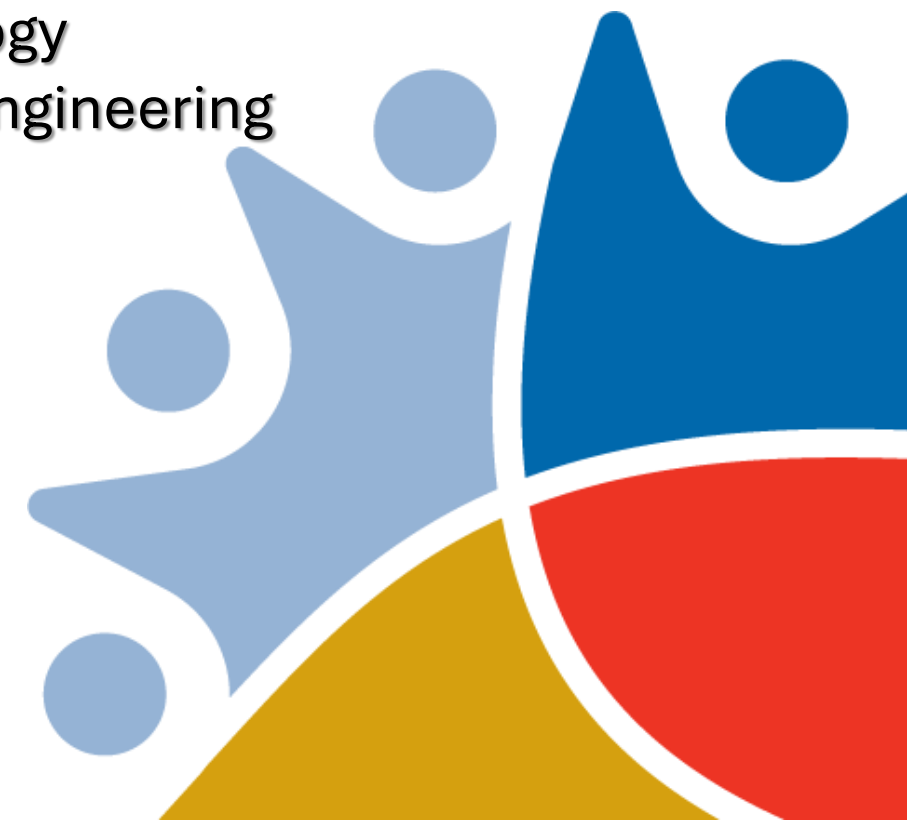
George@psychedllc.com

George Karavattuveetil

George's dedication to preserving fundamental principles, while implementing high performance cultural change, has brought proven success to many organizations.

His non-stereotypical combination of education and experience, in the technology and organizational psychology fields, helps George approach challenging situations in new and innovative ways delivering both immediate and long-term results.

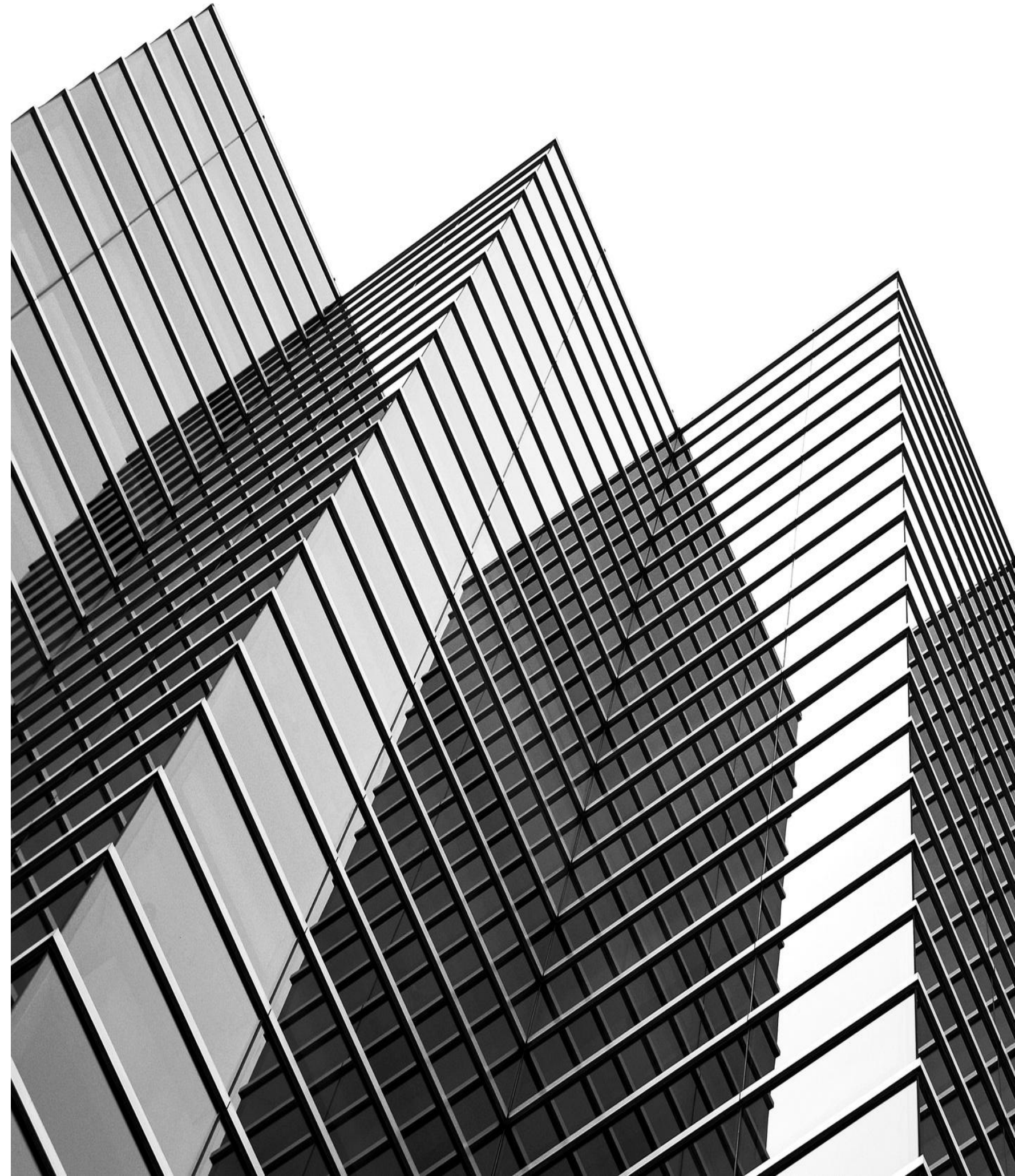
M.A. Industrial & Organizational Psychology
B.S. Psychology/Electrical & Computer Engineering



Leadership?

What is it? Do you have it?

Do you want it?





Successful Leadership Styles

Authentic

Coaching

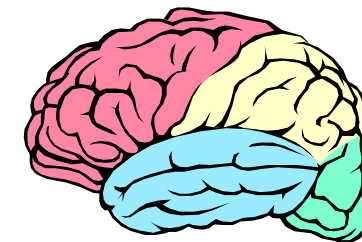
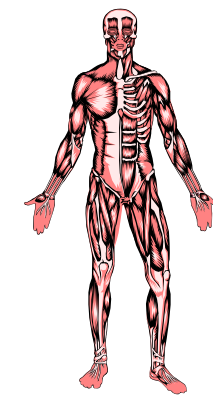
Participative

Servant

Transformational

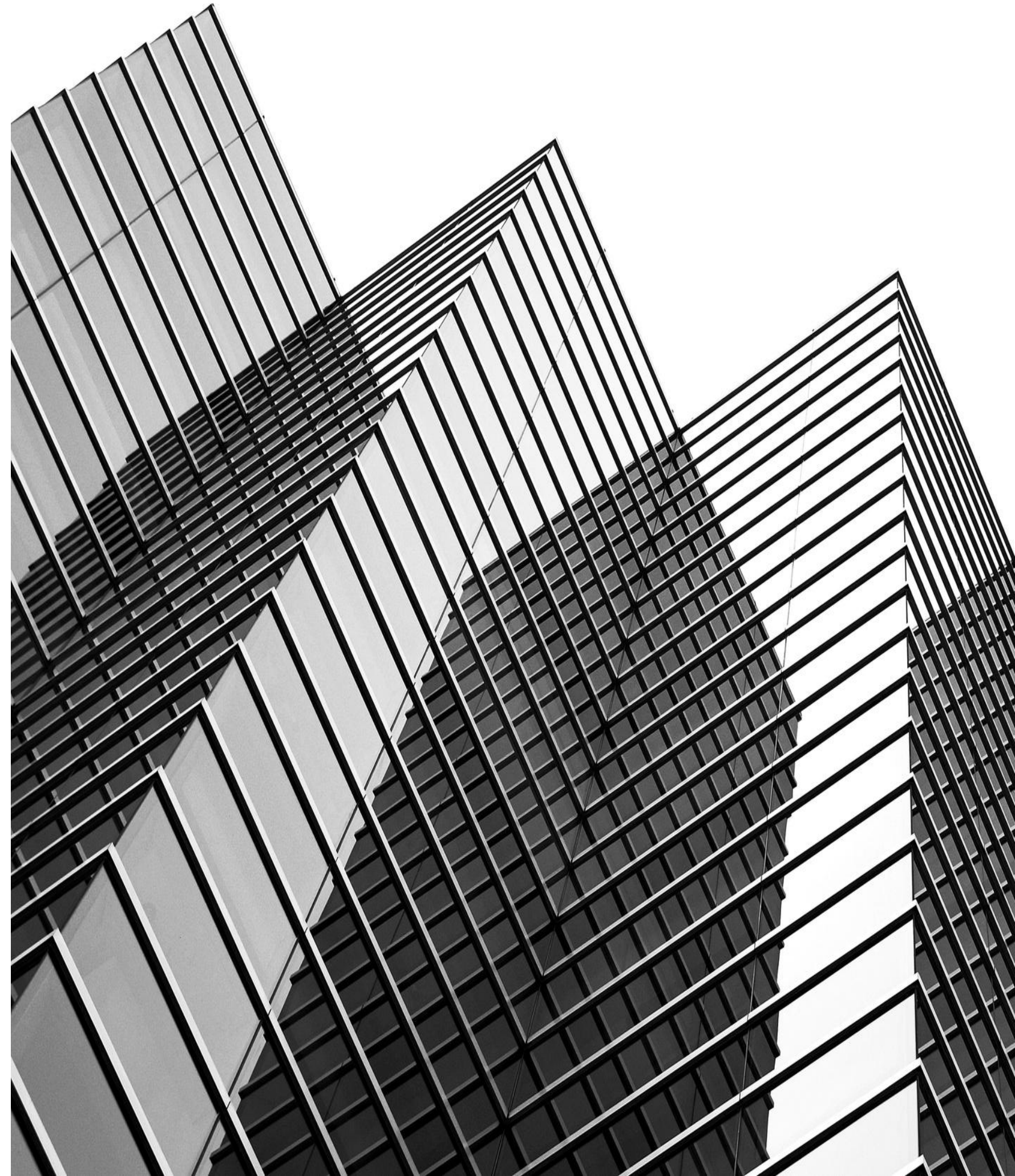


P I E Intelligence



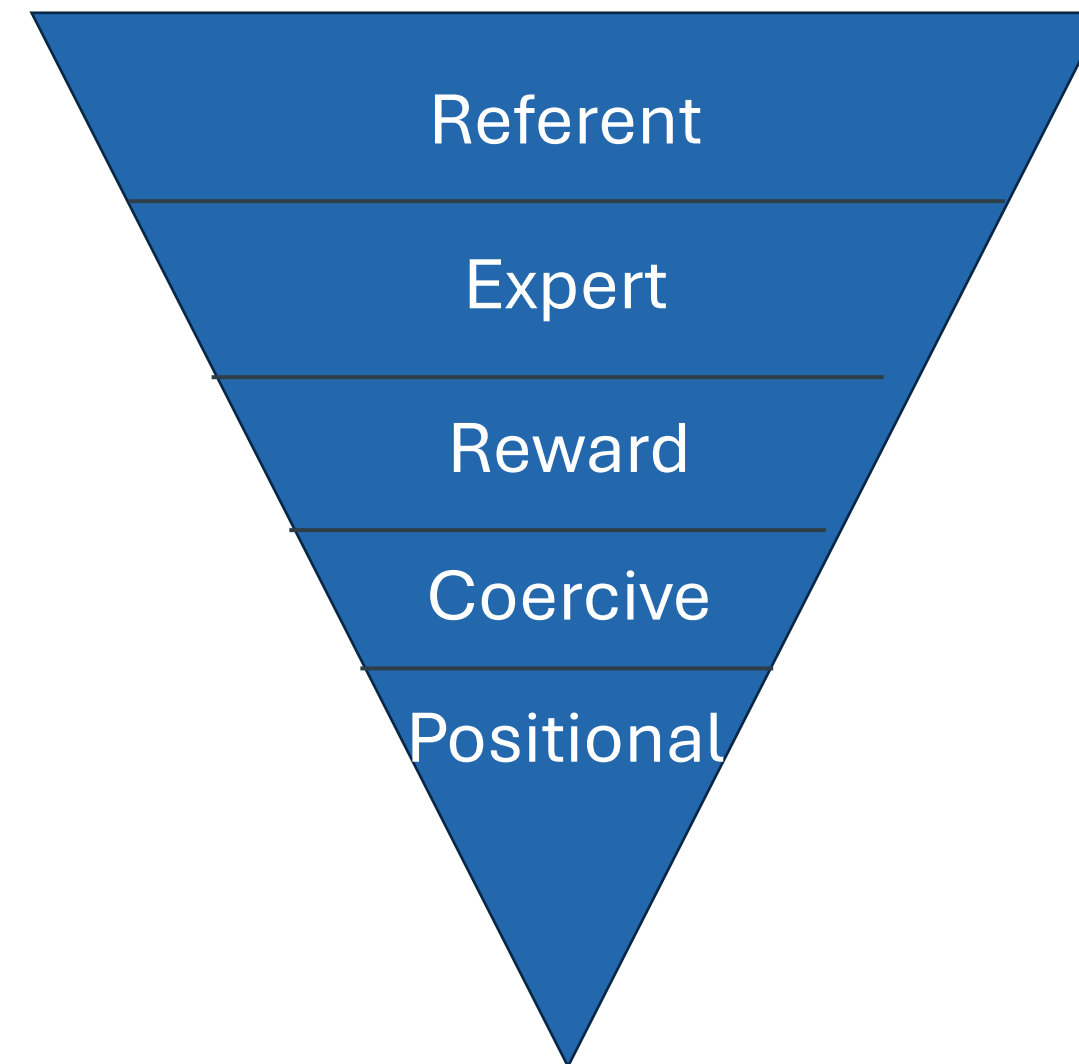
Communication Impact

The Consequences of
Thoughts, Words and Actions



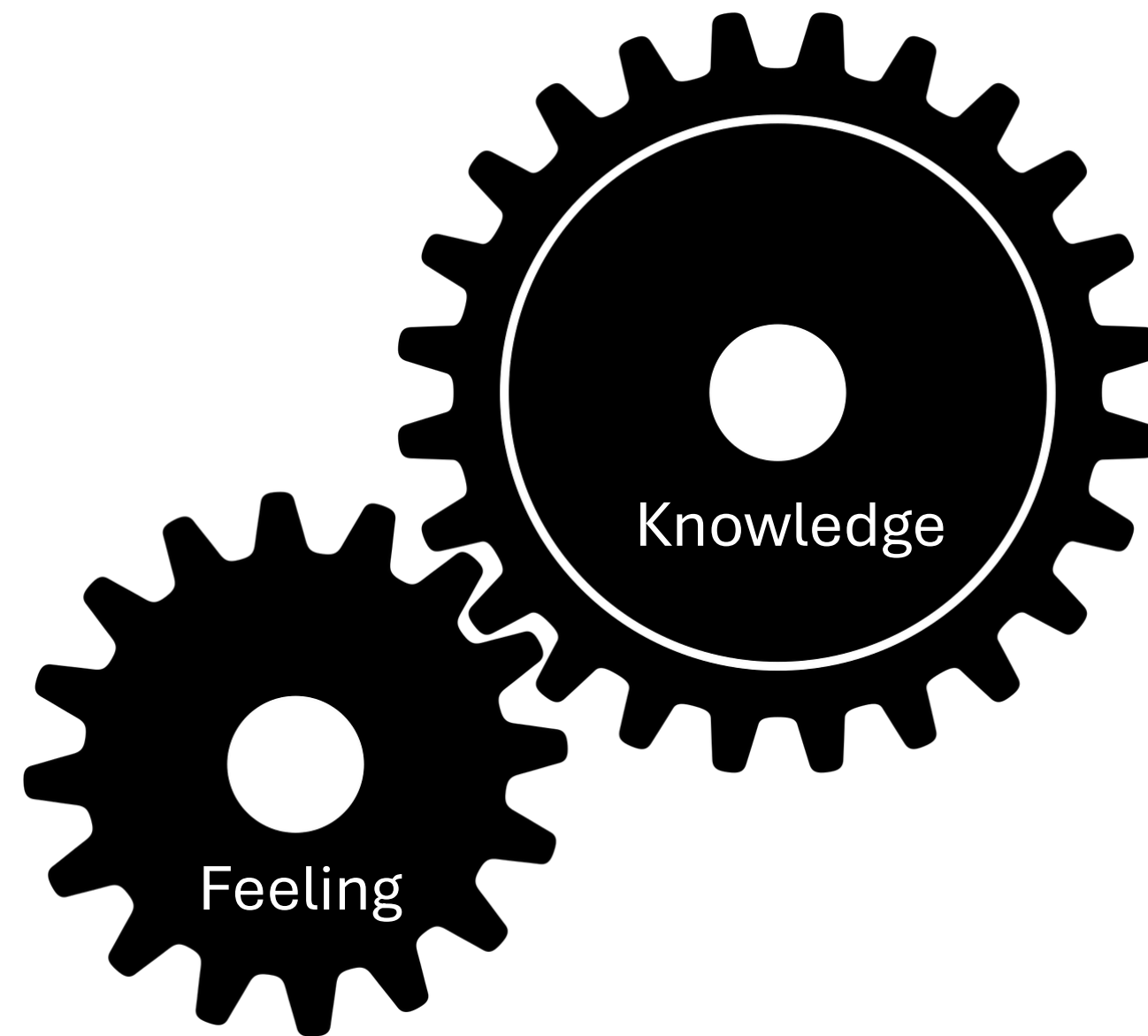


Maximize Reach & Influence





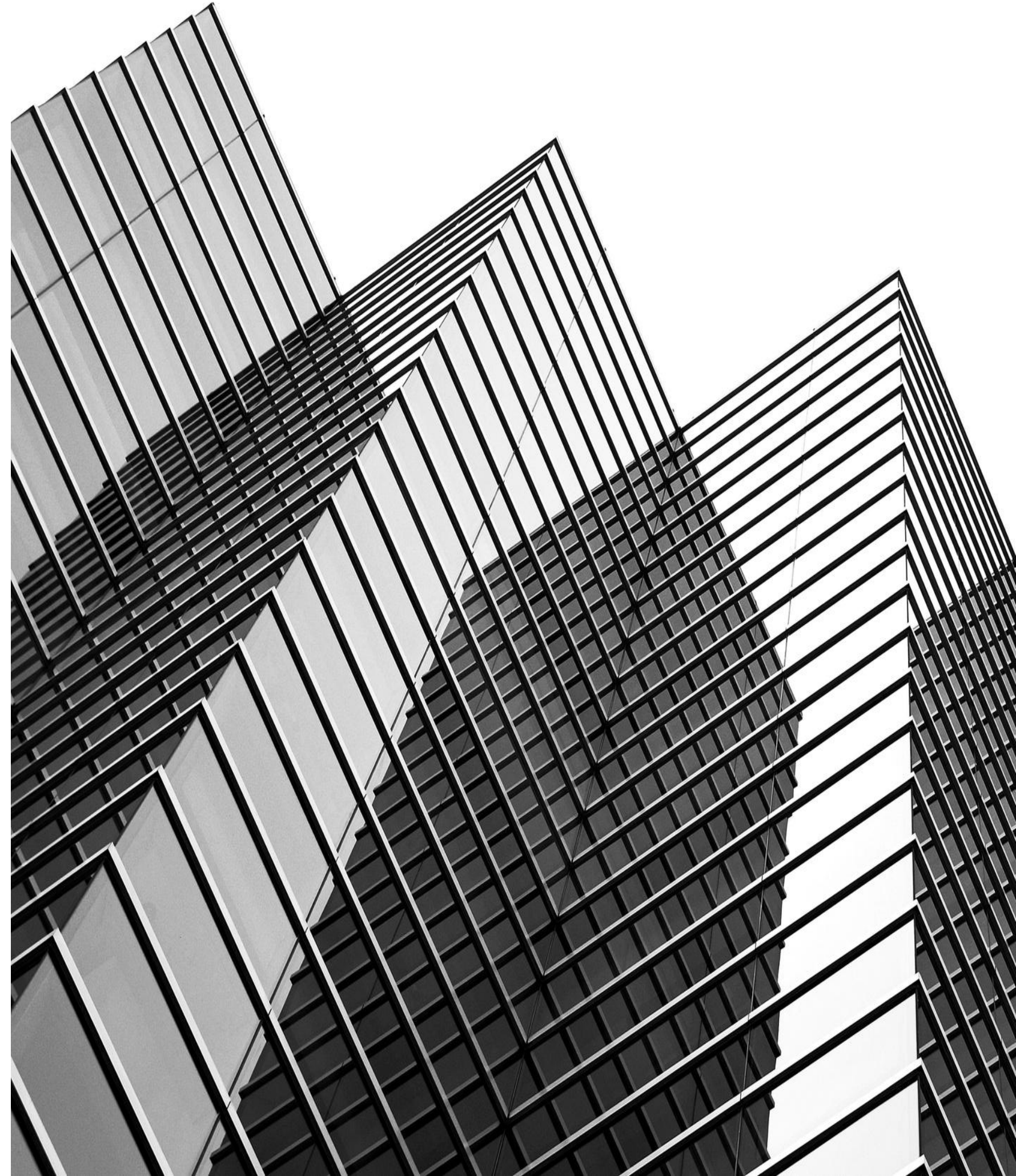
Defining Purpose



Team Success

Effective and Efficient

Use of Energy





Power of Trust

f

Winning Competitive **Strategy**
+
Superb Organizational **Execution**

Trust = Results



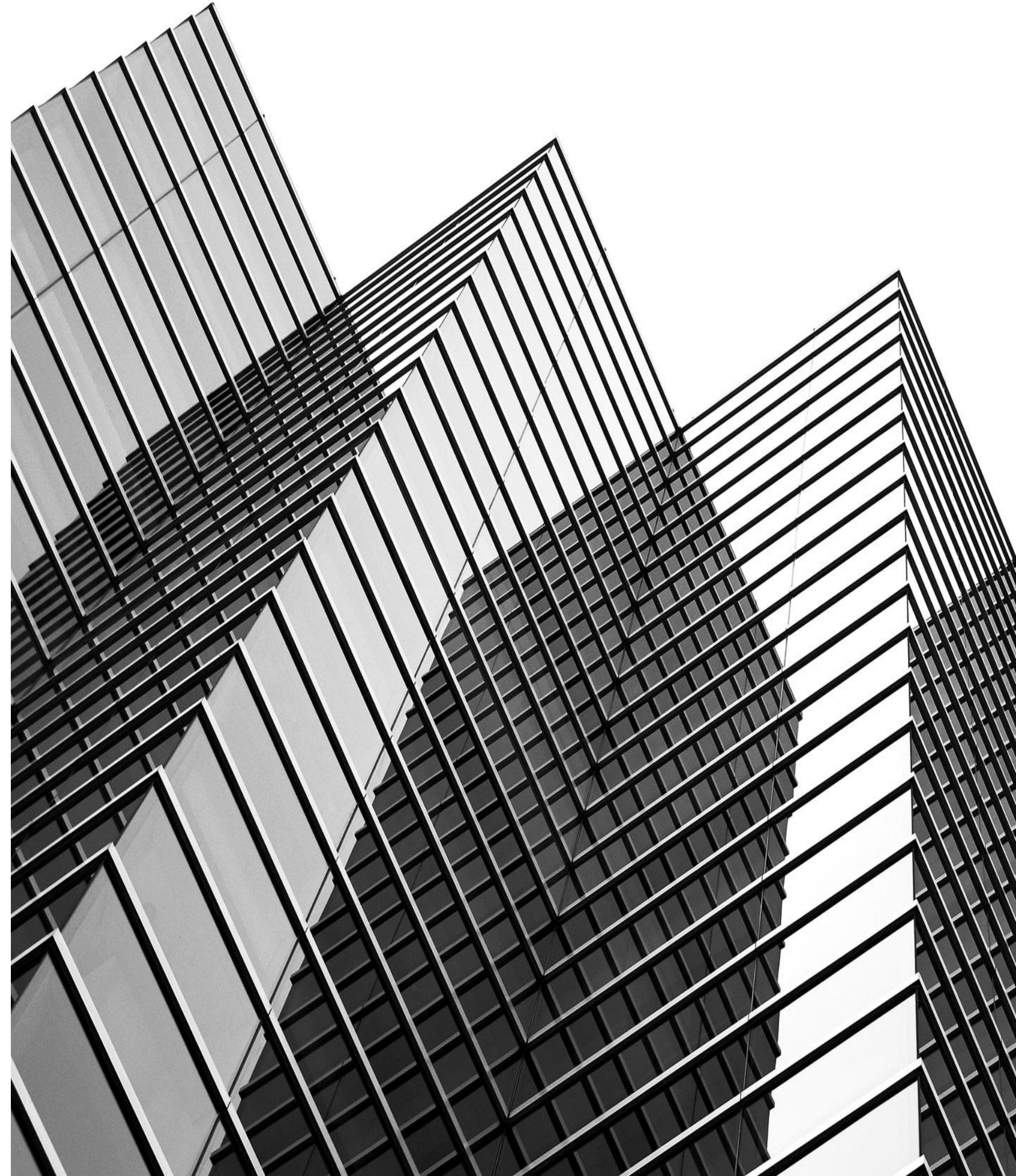
Five Functions of a Team



Lencioni, Patrick,
Overcoming The Five Dysfunctions of a Team

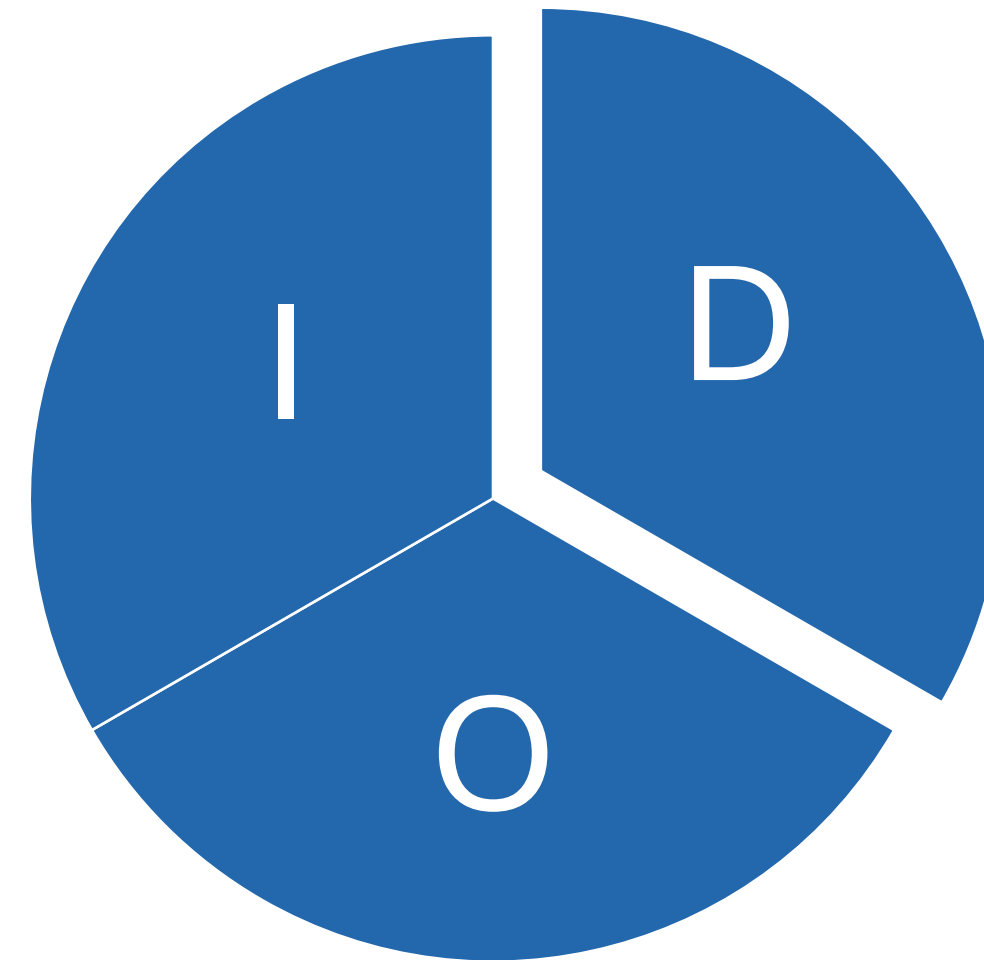
Cultural Advantage

The Result of
Everything Else





360 Alignment for Success





DEI - Value in Support of Innovation



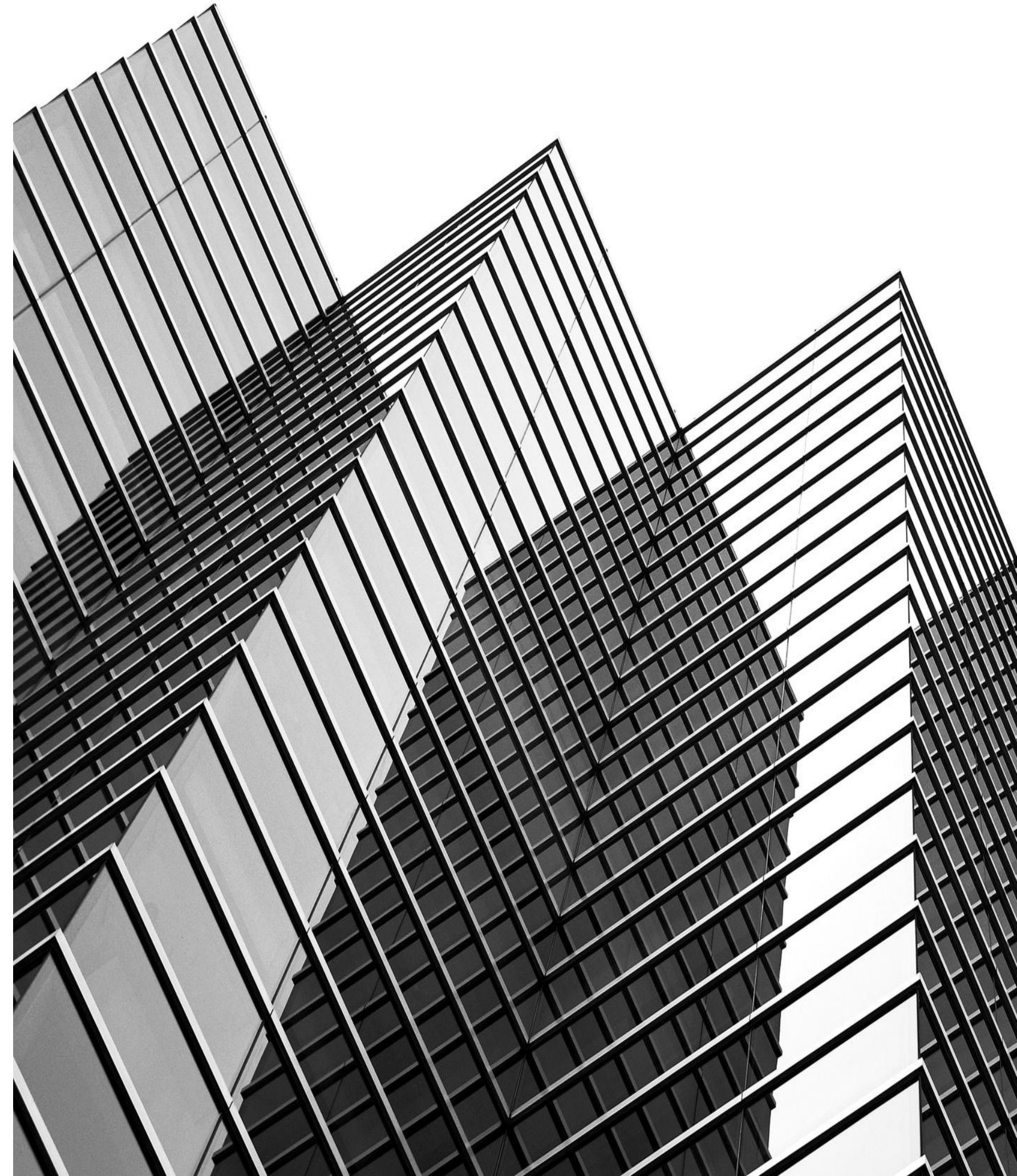


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Employee Management & Human Resources

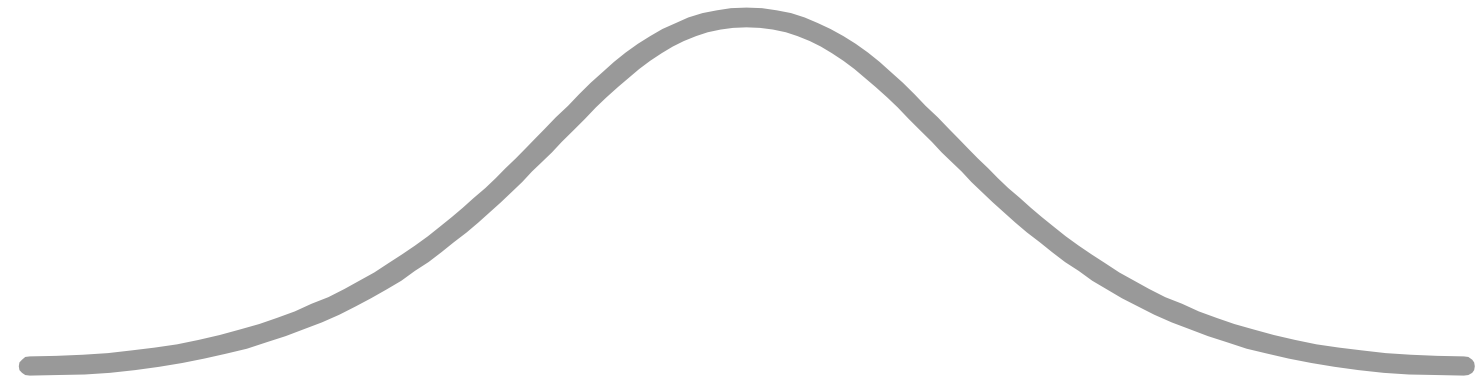
Recruiting & Onboarding

Searching, Hiring and
Setting Up for Success





High Performance





Compensation Philosophy

COMPENSATION PHILOSOPHY

What is Compensation Philosophy?

A compensation philosophy is the set of values & beliefs that an organization has with regard to monetary & non-monetary benefits payable to employees.

Often is combined with a set of guiding principles that further assist in compensation administration.

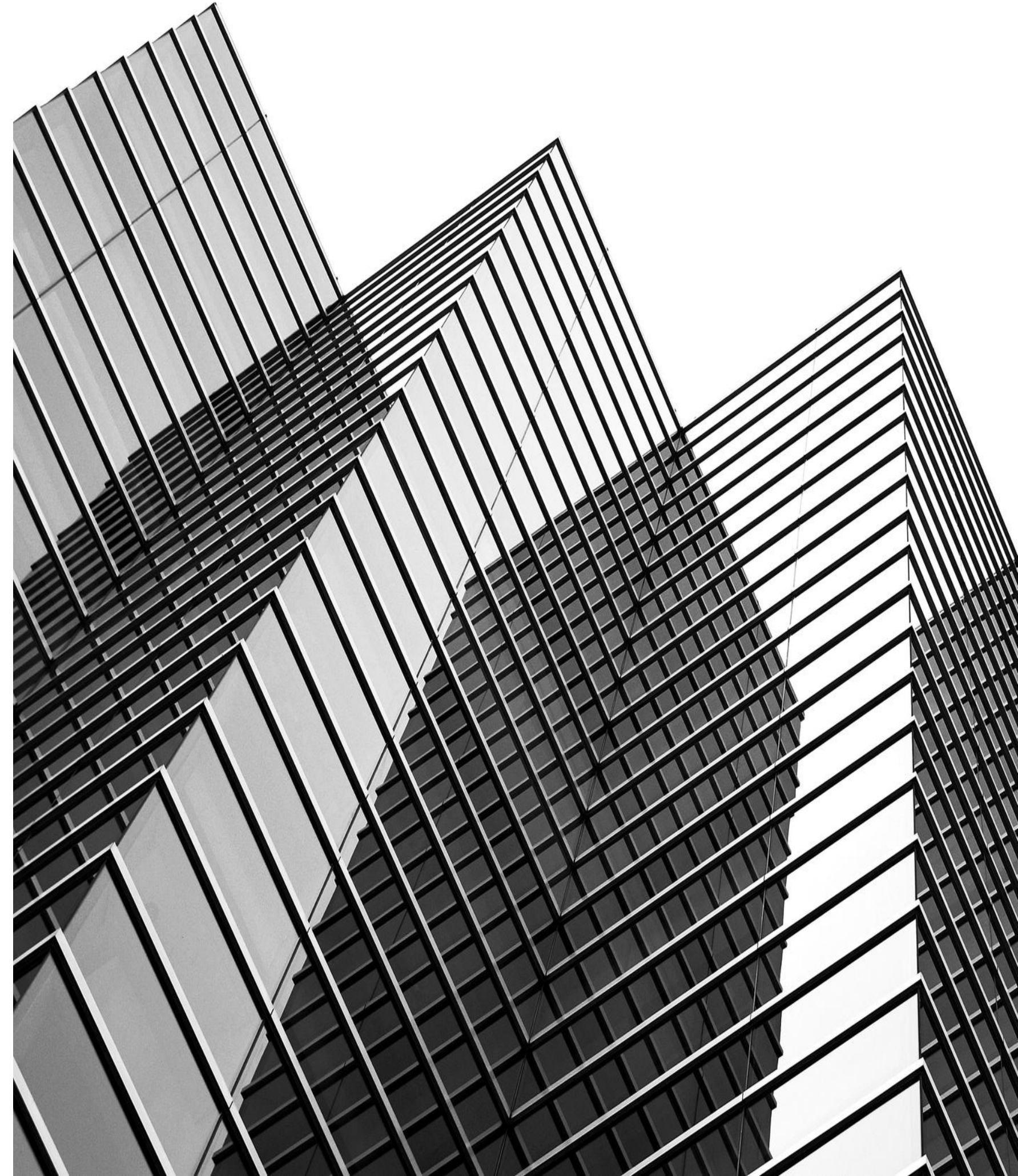


Onboarding

The **4 phases** of employee onboarding



Performance Recognition & Employee Engagement





High Performance Management



Clarity of Expectations

Performance Recognition

Presenter Contact Info



George Karavattuveetil

Psyched

George@psychedllc.com

